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To: [Angel \(RLS and Associates, Inc.\), Kimberly P](#); [Kim Angel](#)
Cc: [NCDOT - Integrated Mobility Division](#); [Macam, Elizabeth P](#); [Kai Monast](#); [Scott, Jeremy](#); [JFREEDM](#); [Peele, Catherine D](#)
Subject: June 2025 NCDOT-IMD Strategic Training Program - Training Opportunities
Date: Monday, June 2, 2025 1:56:28 PM
Attachments: [NCDOT-IMD CTA Training Succession Planning 2025 Flyer.pdf](#)

Good Afternoon, Transit Providers,

The NCDOT-IMD Strategic Training Program will offer the following training opportunities in June. You will be required to pre-register for each training course you would like to participate in. Training Course Descriptions and a link to register for the class can be found by clicking on this link for the NCDOT-IMD Communications Hub Calendar: [NCDOT-IMD Transit Communications Hub - Calendar](#) , or you may click on the link following each listing to go directly to the registration page.

Developing a Fully Allocated Cost Model

Course Description: Join NCSU-ITRE staff as they guide you through the steps to determine the fully allocated cost of your service. Learn how to enter your data into the calculator to determine the full cost of a transit route or service, including all costs incurred by the transit agency, both variable and fixed. The Fully Allocated Cost Model helps you understand the subsidized and unsubsidized cost of providing service per mile, trip, and hour. This information is essential for establishing data-driven rates for your contracts and other funding sources.

NOTE: TWO sessions are being offered. Both sessions will contain the same content.

June 12, 2025 10:00 am -11:00 am - Virtual

NOTE: TWO sessions are being offered. Both sessions will contain the same content.

[Developing a Fully Allocated Cost Model 1.1](#)

June 19, 2025 10:00 am -11:00 am (Repeat Session) - Virtual

NOTE: TWO sessions are being offered. Both sessions will contain the same content.

[Developing a Fully Allocated Cost Model 1.2](#)

Succession Planning: Preparing for Future Success - See Attached Flyer

Course Description: Your agency's success depends on its ability to identify, retain, and prepare future leaders. Preparations must go beyond simply staffing positions that become vacant. Effective succession planning is a process of identifying, assessing, developing talent, and knowledge transfer that ensures continuity throughout your agency. This interactive session will have you come away with the assessment tools, templates, and an action plan needed to strengthen and support the overall capacity of your organization.

Transit Directors, HR Managers, and Other Staff involved in Succession Planning should attend this training. *Please share this email and the attached flyer with everyone in your organization who may benefit from attending this course.*

June 23, 2025, 9:00 am - 4:00 pm - In Person

Duplin County Transit - 144 Duplin Commons Dr, Kenansville, NC 28349

[Succession Planning - June 23, 2025 - Duplin County Transit - Kenansville](#)

June 25, 2025, 9:00 am - 4:00 pm In Person

**RCATS Transportation Center /The Harry and Jeanette Weinberg Adult REC 347-B
West Salisbury St. Asheboro, NC 27203**

[Succession Planning - June 25, 2025 - RCATS - Asheboro](#)

June 27, 2025, 9:00 am - 4:00 pm In Person

Goodwill Career Center 1616 Patton Ave. Asheville, NC 28806

[Succession Planning - June 27, 2025 - Goodwill Career Center - Asheville](#)

These training opportunities are funded by Federal RTAP funds. The target group is NCDOT-IMD transportation systems that are sub-recipients of 5311 and 5310 funding. Urban and Small Urban staff of NC public transportation systems may participate in the training when seating is available. If you are an Urban or Small Urban System employee and wish to sign up for any of the above training opportunities, use the same registration links. You will be notified if there is NO space available and will be added to the waitlist.

Please let me know if you have questions about these or any other training courses.

Kindest Regards,

Kim Angel

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